

Jagannath Corporation Projects (P) Ltd.

IMPACTFUL L & D INTERVENTIONS

| | | Continuous | | |
|---------|---|--------------------------|----------|-------------------------|
| | TRAINING CALENDAR - 2020-21 | Behavioral | Safety | Improvement |
| Sl. No. | Learning Programme | Learning Type | Duration | Target Audience |
| | Behavioural (Soft skills) Learning Programs | | | |
| | | Classroom and Game based | | |
| 1 | Positive Behavioral Patterns for enhancing Teamwork at workplace | learning | 2 Hrs | All |
| | | Classroom and Game based | | |
| 2 | Effective Communication Skills | learning | 2 Hrs | All |
| | | Classroom and Game based | | |
| 3 | Achievement Orientation | learning | 2 Hrs | All |
| 4 | Stress management, managing workplace anxiety and maintaining work life balance | learning | 2 hrs | Executives & Officers |
| | | Classroom and Game based | | |
| 5 | Conflict resolution & Self motivation | learning | 3 hrs | All |
| | | Classroom and Game based | | |
| 6 | Planning & Report Preparation | learning | 4 hrs | Executives |
| | | Classroom and Game based | | |
| 7 | Coordination & Problem Solving | learning | 3 Hrs | Executives & Officers |
| | T' 0 T 1 M | Classroom and Game based | 0.11 | E |
| 8 | Time & Task Management | learning | 2 Hrs | Executives & Officers |
| | Continuous Improvement Learning Programs | | | |
| 9 | Behaviour Based Safety (BBS) | Classroom and Shop floor | 2 Days | All |
| 10 | 5 S System of Workplace Management (Overview, Awareness & Importance) | Classroom and Shop floor | 2 Days | All |
| | 1 | 1 | , | Executives & Officers (|
| 11 | Statistical Process Control & QC Tools | Classroom | 1 Day | need based) |
| | | | | Executives & Officers (|
| 12 | Spoken and written english | Classroom and practical | 3 days | need based) |
| | Safety Learning Programs | | | |
| 13 | Road and Driving safety | Classroom and Shop floor | 1 Day | All |
| 14 | Spot the Hazards/Near Misses, Hazard Analysis & Assessment | Classroom and Shop floor | 1 Day | All |

| 15 | Safety in manual and mechanical Material Handling | Classroom and Shop floor | 1 Day | All |
|----|--|--------------------------|-------|-----|
| 16 | Monsoon emergency preparedness and Fire emergency preparedness | Classroom and Shop floor | 1 Day | All |
| 17 | Behaviour Based Safety (BBS) | Classroom and Shop floor | 1 Day | All |
| 18 | Industrial Emergency Preparedness | Classroom and Shop floor | 1 Day | All |
| 19 | Electrical Safety / Portable power tools | Classroom and Shop floor | 1 Day | All |
| 20 | Permit to Work System | Classroom and Shop floor | 1 Day | All |
| 21 | Use of PPEs on the Shop floor | Classroom and Shop floor | 1 Day | All |
| 22 | Safety in storing, processing, consumables | Classroom and Shop floor | 1 Day | All |
| | | Classroom & Employees | | |
| 23 | Home Safety/Off the job safety | Residence | 1 Day | All |
| 24 | Housekeeping & driving 5 S System of workplace management | Classroom and Shop floor | 1 Day | All |